MAPLEWOOD PUBLIC LIBRARY

7550 Lohmeyer Maplewood, MO 63143

Mission Statement The Maplewood Public Library seeks to provide the community a diverse offering of print and electronic materials, services, and opportunities for learning, entertainment, and social interaction

MINUTES May 21, 2025

- 1. Roll call of members
 - a. <u>Present (Zoom)</u>: M. Brenner, C. Char, K. Gifford, A. Johnson, K. Nithya, D. Rubin,
 T. Scrivner, K. Spencer. E. Loveless. <u>Also present</u>: A. Bryant, Library Dir;
 T. Smith, Trivers/Navigate
- 2. Reading of minutes
 - a. Motion to approve 4/16 Minutes: E. Loveless. Second: M. Brenner. Approved.
- 3. Public comments None
- 4. Communications None
- 5. Treasurer's report
 - a. Motion to approve April 2025 financial report noting change regarding digital media budget: D. Rubin. Second: E. Loveless. Approved.
- 6. Librarian's report
 - a. May Librarian's report A. Bryant presented.
- 7. Committee reports
 - a. Community Engagement: Friends group is moving forward: officers, bylaws, first meeting scheduled for June.
- 8. Unfinished business
 - a. Navigate Building Solutions update
 - b. Grand re-opening and ribbon cutting discussion
 - c. FYE 26 Budget update
- 9. New business
 - a. Part-time sick leave policy discussion will be postponed
 - Motion to approve the pay scale guidelines as presented: E. Loveless. Second: C. Carr. Approved.
 - c. K. Gifford to chair nominating committee.
- 10. Closed Session None
- 11. Adjournment Motion to Adjourn: M. Brenner. Second: K. Gifford. Approved. Adjourned.

Library Mission Statement: The Maplewood Public Library seeks to provide the community a diverse offering of print and electronic materials, services, and opportunities for learning, entertainment, and social interaction.

DEIB Statement: The Maplewood Public Library Board of Trustees, comprised of community leaders, gives voice to its diverse residents, businesses, stakeholders, and consumers for the well-being of the City. In carrying out our duties, the Library Board commits to advance the City's mission for Diversity, Equity, Inclusion, and Belonging (DEIB). We embrace and will attempt to adhere to the Welcome Maplewood DEIB Policy and 5-year Plan since it invests in our employees and future workforce, promotes access to City services, enhances the vibrancy of our neighborhoods, makes our community more welcoming, and creates a sense of belonging. We support Welcome Maplewood because we value diverse processes and seek to ensure that all voices are heard. Finally, as we deliberate on individual items within our Commission, we will incorporate Diversity, Equity, Inclusion, and Belonging into our decision-making and within our recommendations.