

**MAPLEWOOD PUBLIC LIBRARY**  
7550 Lohmeyer Maplewood, MO 63143

***Mission Statement** The Maplewood Public Library seeks to provide the community a diverse offering of print and electronic materials, services, and opportunities for learning, entertainment, and social interaction*

**MINUTES**  
**March 20, 2024**

1. Roll call of members
  - a. Present: M. Brenner, D. Rubin, A. Johnson, C. Char, K. Nithya, K. Gifford, K. Spencer. Also present: A. Bryant, Library Dir.; A. Withycombe, City Manager
2. Reading of minutes
  - a. Motion to Approve 2/21 Minutes: C. Char. Second: A. Johnson. Approved.
3. Public comments – None
4. Communications – None
5. Treasurer's report
  - a. March 2024 financials – Motion to approve: A. Johnson. Second: K. Gifford. Approved.
6. Librarian's report
  - a. February Librarian's report – A. Bryant presented.
7. Committee reports
  - a. Personnel – Met in closed session in which individually identifiable personnel records, performance ratings, or records pertaining to employees will be discussed. Pursuant to subsection (13) of section 610.021, RSMo
8. Unfinished business – Continued discussion on fines. Motion to amend the library policies regarding fines: Motion to eliminate all outstanding fines relating to late items—except those on the library of things and interlibrary loan—starting July 1, 2024. Motion to make the Maplewood Public Library fine free. Fines relating to lost items and destroyed/damaged items will remain in place. As of July 1, 2024, all fines, except those noted above, will be forgiven: A. Johnson. Second: C. Char. Approved.
9. New business
  - a. City updates
10. Vote to amend the agenda to include Closed Session in which individually identifiable personnel records, performance ratings, or records pertaining to employees will be discussed. Pursuant to subsection (13) of section 610.021, RSMo: C. Char. Second: K. Spencer. Approved.
11. Closed Session: Motion to move into closed session. C. Char. Second: K. Spencer. Roll Call vote to hold closed session: M. Brenner (Aye), D. Rubin (Aye), A. Johnson (Aye), C. Char (Aye), K. Nithya (Aye), K. Gifford (Aye), K. Spencer (Aye). Approved. Closed

Session held in which individually identifiable personnel records, performance ratings, or records pertaining to employees will be discussed. Pursuant to subsection (13) of section 610.021, RSMo. Motion to end closed session: A. Johnson. Second: K. Spencer. Roll Call vote to end closed session: M. Brenner (Aye), D. Rubin (Aye), A. Johnson (Aye), C. Char (Aye), K. Nithya (Aye), K. Gifford (Aye), K. Spencer (Aye). Approved.

12. Adjournment – Motion to Adjourn: K. Spencer. Second: C. Char. Approved.

Adjourned.

**Library Mission Statement:** The Maplewood Public Library seeks to provide the community a diverse offering of print and electronic materials, services, and opportunities for learning, entertainment, and social interaction.

**DEIB Statement:** The Maplewood Public Library Board of Trustees, comprised of community leaders, gives voice to its diverse residents, businesses, stakeholders, and consumers for the well-being of the City. In carrying out our duties, the Library Board commits to advance the City's mission for Diversity, Equity, Inclusion, and Belonging (DEIB). We embrace and will attempt to adhere to the Welcome Maplewood DEIB Policy and 5-year Plan since it invests in our employees and future workforce, promotes access to City services, enhances the vibrancy of our neighborhoods, makes our community more welcoming, and creates a sense of belonging. We support Welcome Maplewood because we value diverse processes and seek to ensure that all voices are heard. Finally, as we deliberate on individual items within our Commission, we will incorporate Diversity, Equity, Inclusion, and Belonging into our decision-making and within our recommendations.