

MAPLEWOOD PUBLIC LIBRARY
7550 Lohmeyer Maplewood, MO 63143

***Mission Statement** The Maplewood Public Library seeks to provide the community a diverse offering of print and electronic materials, services, and opportunities for learning, entertainment, and social interaction*

MINUTES
February 21, 2024

1. Roll call of members
 - a. Present: M. Brenner, D. Rubin, A. Johnson, E. Loveless, C. Char, K. Nithya, K. Gifford; K. Spencer. Also present: A. Bryant, Library Director
2. Reading of minutes
 - a. Motion to Approve 1/17 Minutes: C. Char. Second: A. Johnson. Approved.
3. Public comments – None
4. Communications – None
5. Treasurer's report
 - a. January 2024 financials – Motion to approve: A. Johnson. Second: D. Rubin. Approved.
6. Librarian's report
 - a. February Librarian's report – A. Bryant presented.
7. Committee reports
 - a. Personnel – Next steps on director evaluation outlined
8. Unfinished business – None
9. New business
 - a. Discussion of maximum fine threshold and transitioning to fine-free (excepting lost and damaged items)
10. Closed Session – None
11. Adjournment – Motion to Adjourn: E. Loveless. Second: A. Johnson. Approved.

Adjourned.

Library Mission Statement: The Maplewood Public Library seeks to provide the community a diverse offering of print and electronic materials, services, and opportunities for learning, entertainment, and social interaction.

DEIB Statement: The Maplewood Public Library Board of Trustees, comprised of community leaders, gives voice to its diverse residents, businesses, stakeholders, and consumers for the well-being of the City. In carrying out our duties, the Library Board commits to advance the City's mission for Diversity, Equity, Inclusion, and Belonging (DEIB). We embrace and will attempt to adhere to the Welcome Maplewood DEIB Policy and 5-year Plan since it invests in our employees and future workforce, promotes access to City services, enhances the vibrancy of our neighborhoods, makes our community more welcoming, and creates a sense of belonging. We support Welcome Maplewood

because we value diverse processes and seek to ensure that all voices are heard. Finally, as we deliberate on individual items within our Commission, we will incorporate Diversity, Equity, Inclusion, and Belonging into our decision-making and within our recommendations.