

MAPLEWOOD PUBLIC LIBRARY
7550 Lohmeyer Maplewood, MO 63143

***Mission Statement** The Maplewood Public Library seeks to provide the community a diverse offering of print and electronic materials, services, and opportunities for learning, entertainment, and social interaction*

MINUTES
January 17, 2024

1. Roll call of members
 - a. Present: M. Brenner, D. Rubin, A. Johnson, E. Loveless, C. Char, K. Nithya, K. Gifford; K. Spencer. Also present: A. Bryant, Library Director
2. Reading of minutes
 - a. Motion to Approve 11/15 Minutes: C. Char. Second: E. Loveless. Approved.
3. Public comments – None
4. Communications – Thank you card from staff for holiday party.
5. Treasurer's report
 - a. November–December 2023 financials – Motion to approve: A. Johnson. Second: K. Spencer. Approved.
6. Librarian's report
 - a. January Librarian's report – A. Bryant presented.
7. Committee reports
 - a. Personnel – Director evaluation protocol reviewed.
8. Unfinished business
 - a. Evergreen MOU
9. New business
 - a. Fundraising goals and strategies – Friends of Library barriers discussed.
 - b. Review of incident report from 1/10/24 with 6-month-ban letter delivered on 1/12/24; 6-month ban supported. Policy committee to review appeal process.
10. Closed Session – None
11. Adjournment – Motion to Adjourn: K. Spencer. Second: C. Char. Approved. Adjourned.

Library Mission Statement: The Maplewood Public Library seeks to provide the community a diverse offering of print and electronic materials, services, and opportunities for learning, entertainment, and social interaction.

DEIB Statement: The Maplewood Public Library Board of Trustees, comprised of community leaders, gives voice to its diverse residents, businesses, stakeholders, and consumers for the well-being of the City. In carrying out our duties, the Library Board commits to advance the City's mission for Diversity, Equity, Inclusion, and Belonging (DEIB). We embrace and will attempt to adhere to the Welcome Maplewood DEIB Policy and 5-year Plan since it invests in

our employees and future workforce, promotes access to City services, enhances the vibrancy of our neighborhoods, makes our community more welcoming, and creates a sense of belonging. We support Welcome Maplewood because we value diverse processes and seek to ensure that all voices are heard. Finally, as we deliberate on individual items within our Commission, we will incorporate Diversity, Equity, Inclusion, and Belonging into our decision-making and within our recommendations.