

MAPLEWOOD PUBLIC LIBRARY
7550 Lohmeyer Maplewood, MO 63143

Mission Statement The Maplewood Public Library seeks to provide the community a diverse offering of print and electronic materials, services, and opportunities for learning, entertainment, and social interaction

MINUTES
November 15, 2023

1. Roll call of members
 - a. Present: M. Brenner, D. Rubin, A. Johnson, E. Loveless, C. Char, K. Nithya, K. Gifford; Absent: K. Spencer. Also present: A. Bryant, Library Director
2. Reading of minutes –
 - a. Motion to Approve 10/18 Minutes: C. Char. Second: A. Johnson. Approved.
3. Public comments – None
4. Communications – L. Frazier resigned from MPL Board via email, effective 11/15/23. This was communicated to Mayor Knapper on 11/15/23 to begin the process of filling position to finish out term.
5. Treasurer's report
 - a. October 2023 financial report – Motion to approve: E. Loveless. Second: K. Gifford. Approved.
6. Librarian's report
 - a. November Librarian's report – A. Bryant presented.
7. Committee reports
 - a. Policy & Personnel: Discussed PTO policy changes
 - b. Community Engagement: Discussed holiday party
8. Unfinished business
9. New business
 - a. Bond budget – Motion to approve Proposed Bond Budget V1: D. Rubin. Second: C. Char. Approved.
 - b. PTO policy – Motion to adopt the proposed revised PTO policy: E. Loveless. Second: A. Johnson. Approved.
 - c. St. Charles City-County reciprocal agreement – Discussion. No objections.
10. Closed Session – None
11. Adjournment – Motion to Adjourn: E. Loveless. Second: A. Johnson. Approved.

Adjourned.

Library Mission Statement: The Maplewood Public Library seeks to provide the community a diverse offering of print and electronic materials, services, and opportunities for learning, entertainment, and social interaction.

DEIB Statement: The Maplewood Public Library Board of Trustees, comprised of community leaders, gives voice to its diverse residents, businesses, stakeholders, and consumers for the well-being of the City. In carrying out our duties, the Library Board commits to advance the City's mission for Diversity, Equity, Inclusion, and Belonging (DEIB). We embrace and will attempt to adhere to the Welcome Maplewood DEIB Policy and 5-year Plan since it invests in our employees and future workforce, promotes access to City services, enhances the vibrancy of our neighborhoods, makes our community more welcoming, and creates a sense of belonging. We support Welcome Maplewood because we value diverse processes and seek to ensure that all voices are heard. Finally, as we deliberate on individual items within our Commission, we will incorporate Diversity, Equity, Inclusion, and Belonging into our decision-making and within our recommendations.