

MAPLEWOOD PUBLIC LIBRARY
7550 Lohmeyer Maplewood, MO 63143

***Mission Statement** The Maplewood Public Library seeks to provide the community a diverse offering of print and electronic materials, services, and opportunities for learning, entertainment, and social interaction*

MINUTES
October 18, 2023

1. Roll call of members
 - a. Present: M. Brenner, D. Rubin, K. Spencer, A. Johnson, K. Nithya, E. Loveless, C. Char, K. Gifford; Absent: L. Frazier; Also present: A. Bryant, Library Director
2. Reading of minutes –
 - a. Motion to Approve 9/20 Minutes: K. Spencer. Second: E. Loveless. Approved.
3. Public comments – None
4. Communications – None
5. Treasurer's report
 - a. September 2023 financial report – Motion to approve: D. Rubin. Second: A. Johnson. Approved.
6. Librarian's report
 - a. October Librarian's report – A. Bryant presented.
7. Committee reports
 - a. Policy & Personnel: A. Johnson reported work in progress on updating policies
 - b. Community Engagement: K. Nithya led discussion on staff party and "Polar Presents"
8. Unfinished business – None
9. New business
 - a. Motion to approve Trivers as the design team for renovation pending lawyer approval: D. Rubin. Second: A. Johnson. Approved.
10. Closed Session – None
11. Adjournment – Motion to Adjourn: A. Johnson. Second: K. Gifford. Approved. Adjourned.

Library Mission Statement: The Maplewood Public Library seeks to provide the community a diverse offering of print and electronic materials, services, and opportunities for learning, entertainment, and social interaction.

DEIB Statement: The Maplewood Public Library Board of Trustees, comprised of community leaders, gives voice to its diverse residents, businesses, stakeholders, and consumers for the well-being of the City. In carrying out our duties, the Library Board commits to advance the City's mission for Diversity, Equity, Inclusion, and Belonging (DEIB). We embrace and will attempt to adhere to the Welcome Maplewood DEIB Policy and 5-year

Plan since it invests in our employees and future workforce, promotes access to City services, enhances the vibrancy of our neighborhoods, makes our community more welcoming, and creates a sense of belonging. We support Welcome Maplewood because we value diverse processes and seek to ensure that all voices are heard. Finally, as we deliberate on individual items within our Commission, we will incorporate Diversity, Equity, Inclusion, and Belonging into our decision-making and within our recommendations.